*Report of Dr. G. D. Nokes re recruitment to public service.*

116. *Mr. E. P. Varghese: Will the Government be pleased to state whether the report on the future recruitment to the public service by the Special Officer, Dr. G. D. Nokes, is printed?

**Rao Sahib Dr. N. Kunjan Pillai.** Half-a-dozen confidential copies were printed.

*Caste system in the State.*

117. *Mr. Komilezhattu Sankaran (*Nominated*): Will the Government be pleased to state:

(*a*) whether they recognise caste system in Travancore; and

(*b*) if the answer to part (*a*) is in the affirmative,

(i) among what all peoples of the State they recognise caste;

(ii) for what all purposes they recognise it; and

(iii) whether the recognition is given on any principle?

**Rao Sahib Dr. N. Kunjan Pillai:** (*a*) and (*b*) The member is referred to the Travancore Census Report of 1931.

*Scope of the term "inadequately represented communities."*

118. *Mr. P. Padmanabhan Tampi: Will the Government be pleased to state the percentage of literates in a community for it to be classed among the "inadequately represented communities" in view of the fact that they have defined the backward classes as "classes whose percentage of literates is below 25 per cent of the population" in their order R. Dis. 893/Genl., dated 25th June 1935?

**Rao Sahib Dr. N. Kunjan Pillai:** Inadequate representation of a community in public service is not determined by the percentage of literates in that community.

**Mr. P. Padmanabhan Tampi:** In the matter of recruitment to public service, in following the principle of communal representation, may I know whether it is literacy that is the criterion or the social status—namely whether it is a caste Hindu community or a non-caste Hindu community—that is the criterion?

**Rao Sahib Dr. N. Kunjan Pillai:** The principles that govern recruitment to public service are laid down in the recruitment G. O. on the subject.

**Mr. P. Padmanabhan Tampi:** What is the basis under which recruitment is proposed to be made?

**Rao Sahib Dr. N. Kunjan Pillai:** The basis, I say, is laid down in that G. O.

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**President**: If the member will please refer to the he will find the whole ground covered there. The main principles are laid down there.

**Mr P. Padmanabhan Tampi**: The basis on which recruitment is to be made in future has not been stated in the G. O.

**Rao Sahib Dr. N. Kunjan Pillai**: May I explain the whole question, Sir ?

**President**: Not the whole of it.

**Rao Sahib Dr. N. Kunjan Pillai**: Services have been divided into three classes, the higher, the intermediate and the lower. In the higher division efficiency is the primary consideration. Government propose to institute a Civil Service Examination. Although efficiency is the main consideration, a proportion of the appointments will be given, by promotion, to the officers of the intermediate division. A very small proportion may also be reserved for such of the communities as may not be able to get into the civil service by competition or promotion.

In the intermediate division, recruitment to 60 per cent. of the appointments will be made on the basis of efficiency ; and for the remaining 40 per cent. the principles to be followed is efficiency combined with preference on communal basis. The communities to whom such preference is to be given are specified in the G. O.

In regard to the lower division, recruitment is to be made mainly on communal basis

**Mr. P. Padmanabhan Tampi**: Sir, my question is not answered.

**President**: After all this exhaustive statement? (*Laughter*).

**Mr. P. Padmanabhan Tampi**: My point is whether, in future, among the unrepresented classes, literacy will be the criterion for communal representation in service, or the social status of the community ?

**Rao Sahib Dr. N. Kunjan Pillai**: Neither literacy nor social status will be the criterion.

**Mr. S. Piraviperumal Pillai** (*Commerce and Industry, South*): In regard to the question of literacy, is it English literacy or Vernacular literacy ?

**Rao Sahib Dr. N. Kunjan Pillai**: It is general literacy, which means vernacular literacy.

*Kammalas.*

119. ***Mr. P. Padmanabhan Tampi**: Will the Government be pleased to state:

(*a*) whether the Kammalas are caste Hindus or not ; and

(*b*) the percentage of literates among them ?

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